CultureSource Community:
Conflict as an invitation can seem generative, but as an act can feel aggressive.

Through guided cultural competency development, I am learning to nuance my relationship with the word and its implications for how I interact with people, especially when their values and motivations are obscure to me. This work is an individual journey mostly about me changing my mindset, adapting my actions, being an example, and getting uncomfortable more regularly. And I am discovering that just because I am Black, I have no less work to do from my peers, which at times has been challenging to me.

This personal evolution is occurring in the context of CultureSource developing an equity practice. We use the word practice intentionally to emphasize that our aim is not to finish or successfully complete equity work, but rather maintain disciplined focus on always getting better at it.

In monthly day-long retreats this summer and fall, our ten-person staff team is talking about how to name identity, talk about power, and interrogate patterns and assumptions. We are doing this work with Team Dynamics, an amazing equity consulting firm on an extremely short list of people I trust to lead this type of work.

The result of our group study will not be instructions or policies for how to compromise, solve conflict, or show respect. Instead, it will be a framework for slowing down and asking better questions and doing an understanding the range of perspectives our colleagues hold.

Our team is attempting to be a model for the change we hope to see in our field. By January, we will publish this new equity practice as a resource for you. “Please be ready to copy it, hack it, even challenge it, and certainly ask our team about it.”

In the meantime, know that you already have tools to navigate conflict: embrace compassion, listen, offer support, and let things go.

Warmest regards,

Orenst Rush
Executive Director

October Member Roundup

Our monthly publication is full of good news and major milestones from CultureSource member organizations. 

Join Us
Biennial Member Meeting

Thursday, November 2, 10:30am – 12:30pm
Chronos

Our Biennial Member Meeting is an opportunity we provide members to connect to share mission successes and programmatic highlights, as well as swap strategies for navigating obstacles. In this drop-in breakfast, CultureSource staff will also be available to offer news of resources and helpful on thinking. Light refreshments will be served. (Brief remarks at 11:00am.)
Knight Foundation
Deep Dive: Funding Opportunity

To help artists and arts organizations reach broader audiences and strengthen ties with communities, the Knight Foundation has launched the Knight Art and Tech Expansion Fund. Read our Q&A with Kenan Smith, Knight Foundation Senior Director of Arts, to learn more about how the opportunity will support artists and arts organizations across Detroit to make strategic investments in technology.

Save the Date
Immersive Arts & Tech Seminar

February 6-7, 9:00am – 6:00pm
Michigan Masonic, Detroit

Presented by WalledWorks, this dynamic, 2-day seminar helps participants gain insights about new digital tools and integrating programming with novel extended reality experiences. Registration opens in November. Space limited; free for members. $1,200 for non-members.

What's Happening: Workshop Series
Arts Finances and Audiences
with Eric Nelson (TFS Arts) and Susan Nelson (TOD Consulting)

Thursday, November 1, 10:00 – 11:00am
Zoom

Visibility in audience evaluation, revenue, and expenses is creating new and unprecedented challenges for arts and culture leaders. Join CultureSource and our panel of experts as we discuss data-driven trends in arts participation and finances—and what it all means for the future of cultural organizations. Attendees will gain ideas about how to strategically approach operations management, programs, and community engagement.

Register

CULTURE SOURCE
Job Opportunities
• Advancement Officer, The Henry Ford
• Designer & Researcher, Cleve
• Music Department Chair, Wayne State
• More opportunities on our Job Postings page

Funding Opportunities
• Artist Grants, Hopper Prize Includes Arts Fund, Community Foundation
• Small Museums Grants, Institute for Museum and Library Services
• More opportunities on our Open Grants & Awards page

CULTURE SOURCE
MCC Mitigant Awards

We are pleased to announce that 16 grants have been made to support arts projects and professional development experiences for the first round of FY22 MCC Peer Reviews. CultureSource is the State of Michigan Arts and Culture Council regional peer-to-peer program for Wayne, Oakland, and Macomb counties.

Learn More

Forested the email to a friend / Subscribe to future mailings

OUR PARTNERS

CULTURE SOURCE
Southeast Michigan’s culture alliance
Copyright © 2023 All rights reserved.
Contact Us: www.CultureSource.org
3071 W. Green Rd.
Detroit, MI 48238
(313) 860-1533