CultureSource is developing an arts internship program for rising seniors in Detroit. The program aims to provide creative-career exposure to young people, offer college preparation, and address the workforce development needs of CultureSource’s member organizations.

**WORKSITE CRITERIA**
- A current CultureSource member organization. 
  Get in touch to check your membership status.
- Ideally have the staff capacity to host two interns, dedicating time to both their educational and professional development.

**THE DETAILS**
- Worksites will receive a $2,000 stipend per intern.
- 8-week paid work placements for 25 interns (paid by CultureSource).
- Interns will be rising seniors from Detroit public and charter schools.
- Interns will work on-site three days per week.
- The remaining two days will be dedicated to cultural site visits and curriculum days (coordinated by CultureSource).
- Interns will be provided with funds to cover all work-related expenses (transport, meals, etc.).
- Interns will have a range of backgrounds, and an interest in being introduced to arts careers.

**TRAINING & SUPPORT**
CultureSource and Neutral Zone will host a mandatory workshop for worksites to learn about equitable practices for working with youth. Worksites will also receive coaching to develop a summer project for interns. The summer project is a crucial link between the program’s professional development experience and worksite experience.

**INVESTING IN A TALENT PIPELINE**
This program is designed to simultaneously invest in the long-term workforce development of the Southeast Michigan cultural sector, and provide rich, pre-college educational experiences for promising Detroit youth.

**HOST A CULTURAL VISIT**
Organizations who don’t have the capacity to host interns but still want to get involved can receive a $1,000 stipend to host a full-day, immersive cultural visit for interns.

**INFO SESSION**
Watch our recorded info session to get answers to common questions.

**APPLY**
culturesource.org/internship

**TIMELINE**
- Friday, March 15: Applications due
- Friday, March 22: Worksites selected
- Monday, June 17: Program kickoff
- Friday, August 9: Program concludes