

Arts Internship Program



CultureSource is developing an arts internship program for rising seniors in Detroit. The program aims to provide creative-career exposure to young people, offer college preparation, and address the workforce development needs of CultureSource's member organizations.

WORKSITE CRITERIA

- A current CultureSource member organization. [Get in touch](#) to check your membership status.
- Ideally have the staff capacity to host *two* interns, dedicating time to both their educational and professional development.

THE DETAILS

- Worksites will receive a \$2,000 stipend per intern
- 8-week paid work placements for 25 interns (*paid by CultureSource*)
- Interns will be rising seniors from Detroit public and charter schools
- Interns will work on-site three days per week
- The remaining two days will be dedicated to cultural site visits and curriculum days (*coordinated by CultureSource*)
- Interns will be provided with funds to cover all work related expenses (transport, meals, etc.)
- Interns will have a range of backgrounds, and an interest in being introduced to arts careers.

TRAINING & SUPPORT

CultureSource and Neutral Zone will host a mandatory workshop for worksites to learn about equitable practices for working with youth. Worksites will also receive coaching to develop a summer project for interns. The summer project is a crucial link between the program's professional development experience and worksite experience.

INVESTING IN A TALENT PIPELINE

This program is designed to simultaneously invest in the long-term workforce development of the Southeast Michigan cultural sector, and provide rich, pre-college educational experiences for promising Detroit youth.

HOST A CULTURAL VISIT

Organizations who don't have the capacity to host interns but still want to get involved can receive a \$1,000 stipend to host a full-day, immersive cultural visit for interns.

TIMELINE

Friday, March 15
Applications due

Friday, March 22
Worksites selected

Monday, June 17
Program kickoff

Friday, August 9
Program concludes

INFO SESSION

[Watch](#) our recorded info session to get answers to common questions.

APPLY

culturesource.org/internship